

Annual General Meeting 2023

Draft Minutes

Meeting Place: Online via Zoom
Meeting Date: Tuesday 14 November 2023
Meeting Time: 1:30pm – 3:00pm
Minutes taken by: Rosemary Appleby, Board Governance Officer

The Annual General Meeting commenced at 1:30pm.

Co-Chairs: Marlena Raymond and Elyse Cox

Attendees: Anastasiia Berezikova, Asherly Bradac, Belinda Burns, Belinda Jane, Bonney Corbin, Bridget Jolley, Brigitte Stone, Chaw Po, Claudia Forsberg, Crystal Bruton, Dee Henry, Diana Piantedosi, Elizabeth Ryan, Elyse Cox, Elysia Johnston, Emily Unity, Foenyx Holden, Grace Nankivell, Helen Freris, Husna Amani, Isabella Fantasia, Jessica Celebi, Julia Manning, Julia Dickson, Karleen Plunkett, Kelly Xiao, Karen Howe, Lena Molnar, Liz Wright, Lorraine Le Plastrier, Maggie Toko, Mairead Foley, Maria Dimopoulos, Marlena Raymond, Mei-Leng Hooi, Melissa Jolley, Meredith Prain, Nadia Mattiazzo, Nimes Cain, Othilia Nguyen-Le, Pai Rittichai, Parimala Srikanteshwara, Rachael Arbon, Renee McCarthy, Robyn Trainor, Rosie Granland, Rosie Appleby, Samantha Lilly, Samantha Gagliardi, Sandra Fueggle, Sara Franzoni, Shazia Haider, Sirani McNeill, Soizic Brohan, Sonja Ilievska, Souzi Markos, Stephanie Sayer, Suzanne Priestley, Talitha Travers, Tess Whelan, Vikki Cummings, Libby Price, Sharan King Harris.

Total attendance = 63 persons

Total Full Members in attendance = 42 persons

Note: The AGM was quorate consistent with Clause 18 of WDV Constitution.

Apologies: Kay Timmins, Penny Dorgan, Lou Hollis and Lynne Robertson.

Proxies: None.

Welcome

The CEO welcomed everyone to the AGM.

The CEO presented the Acknowledgement of Country and paid respect to the traditional custodians.

The CEO outlined housekeeping and support arrangements.

Confirmation of Previous Minutes - 2022 Annual General Meeting

Co-Chair of the meeting, Marlena Raymond, motioned that the Minutes of the 2022 Annual General Meeting be accepted, without amendment.

Moved: Lorraine Le Plastrier

Seconded: Othilia Nguyen-Le

Motion passed

Co-Chair's Report for 2022-2023: Elyse Cox and Marlena Raymond

Co-Chair Elyse Cox presented the report, which is also available in the annual report.

Highlights of the report include:

- This year, the Board has made massive strides in our commitment towards an intersectional approach for self-advocacy and inclusion. While maintaining our day-to-day business of governance, strategic direction and oversight of the financial performance of WDV, the Board supported the organisation to continue to implement the 2021-2024 Strategic Plan with an intersectional focus on gender inclusion and anti-racism.
- As we continue our review of WDV's constitution, the Board is looking at the ways in which language includes and excludes our current and future member group. The gendered aspect of WDV's work is fundamental to our mission and vision and we look forward to continuing this work with more breadth and nuance, which respects the fluid and diverse gender experiences of our members and community.

- In August 2022, the Board undertook Financial Literacy training over two sessions with Non Profit Training. The training provided Directors with the skills to confidently read and understand, then interpret their financial information by helping to break down some of the 'jargon' used in these reports.
- WDV held our first ever hybrid Members Event and AGM in November 2022. This was our first time using the stunning Isabella Fraser room at the State Library Victoria which our members reported to be accessible and welcoming. The event was very well attended in person and online and we will look to use a hybrid format again next year. Our guest speaker, Peta Hooke, Disability Advocate and Podcaster, provided an entertaining session.
- At the 2022 AGM, WDV welcomed three new Directors to the Board: Marlena Raymond, Elyse Cox and Julia Manning. Crystal Bruton also joined the Board in January 2023 to fill a casual vacancy. Throughout the year, we have seen several significant departures from the Board of WDV, namely:
 - Anaab Rooble, who served as Treasurer of the Board from 17 November 2020 to 29 November 2022
 - Diana Piantedosi, who served as Co-Chair of the Board from 17 November 2022 to March 2023.
- The Board extends its sincere gratitude to these skilled and generous people for their time, energy and mammoth contribution to the work of the Board, the organisation and women and gender-diverse Victorians with disability.
- In exciting news, the new Director of Business Operations, Belinda Burns, and Director of Policy, Advocacy and Community Engagement, Diana Piantedosi, have been appointed. This signals a change to the organisational structure of WDV, with an additional layer in WDV's executive leadership team. Belinda and Diana bring with them a wealth of knowledge and experience, and the Board looks forward to working with them.
- The Board was fortunate to spend half a day with WDV staff at Melbourne Zoo for a staff development day. Board attendees found it an insightful day where both staff and Board Directors were able to hear from WDV's Reconciliation Action Plan working group, and discuss feminist values and leadership, and gender diversity and inclusion.
- We are also very proud that WDV members continue to provide strong representation on the Victorian Disability Advisory Council (VDAC). The Council provides independent policy and strategy advice to the Minister for Disability, Ageing and Carers.

- The new WDV office opened in February 2023. To celebrate the opening, our CEO, Nadia Mattiazzo hosted the WDV Board and Committee members for an open afternoon. This casual event was a wonderful opportunity for Board Directors to chat with staff and to see WDV's lovely new space.
- The WDV Board is extremely grateful for the work and achievements of WDV staff this past year.

CEO's Report for 2022-2023: Nadia Mattiazzo

Nadia presented the report, which is also available in the annual report.

Highlights of the report include:

- This year has delivered some exciting changes and achievements as well as continued to pose some enormous challenges, not just for WDV, but for everyone. After several years of working from home as a result of COVID, we embedded the idea of working in a hybrid world.
- Earlier this year, after a long search, we relocated our office. Whilst it wasn't a huge move in terms of location, our operations staff worked tirelessly to ensure a seamless experience for all.
- We have continued to engage with our Lived Experience Experts to deliver outcomes for our Gender and Disability Program, our Health Services Program and our Enabling Women Leadership (Youth) Program.
- For the first time this year, we were fortunate to receive funding within the future of public health work which the State Government is undertaking. This work will ensure that the women's health sector can collaborate more effectively to adopt a more cohesive approach to our work across the State.
- We have continued to work with Our Watch to support the translation of the 'Changing the landscape: A National resource to prevent violence against women and girls with disabilities' into practice resources and a government action plan.
- We continue to engage with government about the continuing effects of the pandemic on women with disabilities – both good and bad.

- We would like to thank all of our project partners, state and federal government and those we work with in the community sector who have supported our work during this financial year.
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Treasurer's Report for 2022-2023: Rachael Arbon

Presentation of the Annual Financial Report

Rachael presented the report on behalf of the Treasurer, which is also available in the annual report. She noted that WDV is in a strong financial position and was able to remain solvent.

Highlights of the report include:

- The Profit and Loss Statement shows a surplus (gain) of \$106,095 in the 2022/23 financial year.
- Revenue (money coming in) for this year was \$2,773,647, an increase of \$446,837 from last year.
- Expenses (money going out) for this year was \$2,667,552, an increase of \$475,266 from last year.
- Equity (value of WDV) for this year was \$2,015,357 an increase of \$106,095 from last year.
- This year Current Assets are \$3,682,258, which is equal to 2.4 times our Current Liabilities of \$1,540,810. This is a healthy position.
- Cash Reserves increased this year to \$3,603,799 an increase of \$460,883 from last year.

Motion that the Women with Disabilities Victoria 2022-2023 Annual Financial Report be accepted.

Moved: Mairead Foley

Seconded: Lena Molnar

Motion passed

Appointment of Auditor 2023-2024

Motion that Moran Chartered Accountants be appointed as Auditor for the upcoming financial year of 2023-2024.

Moved: Othilia Nguyen-Le

Seconded: Soizic Brohan

Motion passed

Election of Board of Directors – Julia Manning

The Returning Officer, Julia Manning, reported that there are a maximum of 3 positions available on the board for 2023-2024.

Shakira Hussein has completed her term and will be leaving the Board. Co-opted Director, Rachael Arbon, is also standing down. Crystal Bruton has been filling a casual vacancy and will be nominating as a full director.

WDV received 13 nominations from the following:

1. Anastasiia Berezikova
2. Asherly Bradac
3. Crystal Bruton
4. Julie Dickson
5. Mairead Foley
6. Claudia Forsberg
7. Tess Marotta
8. Sirani McNeill
9. Othilia Nguyen-Le
10. Trudy Ryall
11. Maggie Toko
12. Talitha Travers
13. Emily Unity

A video was played with each nominee (or Board Governance Officer on the nominee's behalf) reading their nomination statements to the meeting.

All nomination statements were provided to all members in advance of the meeting.

Julia outlined voting access and procedures, then opened the floor for the voting.

[5 minute break]

Julia advised **Maggie Toko, Talitha Travers** and **Emily Unity** have been appointed to the WDV board.

Nadia Mattiazzo thanked the outgoing Board Directors Shakira Hussein, Crystal Bruton and Co-opted Director Rachael Arbon and presented them with a certificate for their service to WDV.

The Annual General Meeting concluded at 3:00pm.

I attended the 2023 Annual General Meeting and certify that these Minutes are true and correct.

Signed: _____

Date: _____